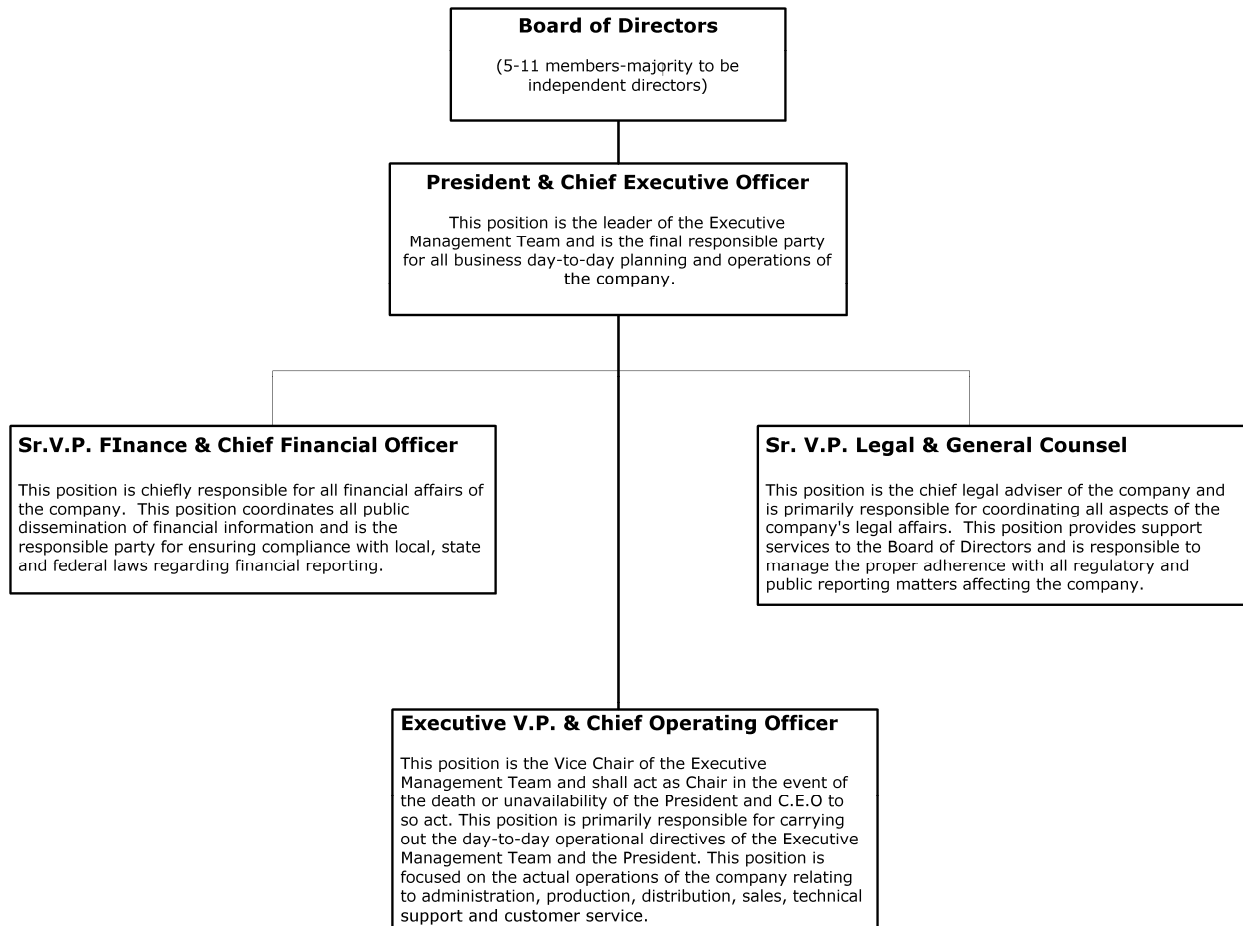


Executive Management Structure

Executive Management Structure

SKYE's management structure is broadly divided into 3 principle categories, namely: (i) Board (ii) Executive Management Team, and (iii) Non-Executive Management Team. The Company's Executive Management Team shall be comprised of the following Officers in descending precedence:

- 1 President & Chief Executive Officer
- 2 Executive Vice President & Chief Operating Officer
- 3 SVP & Chief Financial Officer
- 4 SVP & General Counsel



Non-Executive Management Structure

The company's Management Team shall be comprised of the following officers:

- 1 V.P. Marketing & Sales
- 1 V.P. Research & Design
- 3 V.P. Customer Service & Technical Services
4. V.P. Finance & Controller

